



INTEGRATED POLICY QUALITY - ENVIRONMENT - HEALTH AND SAFETY AT WORK

The integrated policy applied by **LION SHIPPING & CHARTERING** in the field of quality, environment, health and safety at work is based on the commitment of its management to provide services that satisfy customer requirements in conditions of efficiency and effectiveness, without significantly affecting the environment and ensuring health and safety at work, according to the policy defined and assumed by the management.

In order to achieve these objectives, the application of the provisions of the integrated management manual is mandatory for all employees, acting consistently to achieve the objectives derived from this policy, taking into account the risks and opportunities determined and considering the life cycle of the products involved in the operation of the processes its.

The management of the company is committed to maintaining and continuously improving the integrated management system according to the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2023, as to continuously increase the effectiveness of the processes established for the company's field of activity, as well as for reducing pollution and negative impact on the environment, continuous improvement and ensuring safety and health at work.

The general objectives of the company in the field of quality, environment, health and safety at work are oriented in the following directions:

- Increasing the competitiveness of the provided services through the qualification, training and experience of employees, as well as through their proven competence.
- Ensuring the human, material, informational and infrastructure resources necessary for the continuous improvement of the system's effectiveness, improving the work environment, in order to achieve compliance with the determined requirements.
- Process management in accordance with the requirements of reference standards for the achievement and continuous improvement of performance in the field of quality — environment — occupational health and safety and the effectiveness of the integrated management system.
- Fulfilling the organization's specific compliance obligations, applicable to the company's activities in the field of quality — environment — occupational health and safety.
- Prevention of pollution, work accidents and occupational diseases.
- Efficient waste management results from the society's activities.
- Planning and making changes to the integrated management system as to preserve its integrity.
- Determining environmental aspects and evaluating their impacts, taking into consideration the life cycle of the materials used and the services provided;
- Encouraging employees to report incidents, hazards, risks and opportunities and protecting employees from retaliation, such as the threat of dismissal or disciplinary action when they do so.

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Managing Director,
Dragoş Vieru